

Official Publication of the California Association Supervisors of Child Welfare & Attendance

CASCWA REFLECTS ON: PHIL KAUBLE

Director II Student Support Services Los Angeles County Office of Education

After decades of service to the children of the State of California, Phil Kauble will be following his wife, Jane, into retirement. Phil is a remarkable man, whose lifetime work has reached every school district and every child in California. CASCWA has interviewed a few individuals whom Mr. Kauble has influenced during his incredible career.



CONFERENCE EDITION CASCWA 2004 SAN DIEGO, CALIFONIA

This edition of the CASCWA Intercom contains information on the 2004 State CASCWA Conference to be held on April 28, 29, and 30, 2004, at the Mission Marriott Hotel in San Diego, California. This year's conference is being hosted by "Southern Section" and the conference program is almost finalized. We hope to see you in San Diego!



SPECIAL 2004 STATE CONFERENCE EDITION

In this edition of the Intercom, you will find:

- State president's message
- Bob Kruse the section's president comments on "Delta Section"
- Intercom interviews CASCWA friends •
 and collegues of Phil Kaluble
- Joe Brucia Are we getting lax in our expulsion hearings?
- Mike Darnold, Chapman Medical Center – "It effects everyone!"

- CASCWA's "2004 State Conference" flyer and "Priority Conference Registration" information
- MCS Education Services No Claim, No Gain
- Family Violence & Sexual Assault Institute
- Legislative update What's going on in Sacramento?
- 2004-05 "State Executive Board" slate of proposed officers & ballot

Truancy & Truancy Rates



STATE PRESIDENT'S MESSAGE FRANK BOEHLER Orange Unified School District

This will be my final president's message for our Intercom. I would like to take a moment and express my graditute to all of our members and friends across the State of California for facing the incredible challenges that have been placed on the shoulders of "Child Welfare and Attendance" administrators. The world of CWA continues to be the one educational arena where true child advocates continue to perform above and beyond expectations.

I wish to express my appreciation to Mr. Sherman Garnett and Mr. Jerry Hime. They are two of the most knowlegeble, hard working individuals in CASCWA. The 2004 San Diego State Conference plans are overwhelming. These conference plans are the work of Southern Section's executive board, Jessie Cherri, Sherman Garnett and Jerry Hime. They are to be commended.

Bay Section president, Frank Acojido, Alcanes U.H.S.D., reports that big plans are underway for an end of the year "spring workshop & celebration". This will be held at the Poppy Ridge Golf Course in Livermore on Friday, May 21, 2004. As president, I have learned to respect our CASCWA friends in Livermore. For more information on this and other events, please go to our website at www.cascwa.org.

Our Delta Section is currently hosting a March Legal Workshop. They are also actively working on plans for the 2004-05 CASCWA State Conference. Major discussions have taken place as to whether to host the conference in Lake Tahoe again or to move the conference to Sacramento. It looks like they are leaning towards Sacramento.

Southern Section is hosting a legal forum on March 5, 2004. Mr. Ron Wenkart, OCDE Legal Services, will be presenting on AB 490 and "Parent Custody Issues". Mr. Wenkart will also be a presenter at our state conference.

Sherman Garnett and Joe Taylor have provided the following proposed bills for our membership to follow: SB 1816 (clean-up bill on AB 490); SB 1138 (four day school week); SB 76 (non-certificated supervision); AB 2051 (school uniform); SB 1221 (confidential medical treatment); AB 2132 (asthma-self medication); and AB 1954 (emergency, disaster procedures). Thanks Joe and Sherman!

I am looking forward to the future of CASCWA. Debbie Morris, president elect, is a true leader and will be a tremendous president. Dennis Wiechmann will be following in her footsteps. He is a great guy! I would like to express my appreciation to Nancy Danzinger, who stepped in at the last minute, and has served our membership well. Joe Taylor has helped us with every meeting and I thank you Joe! What a great team. What a great organization. What an awesome responsibility! Let's end this school year on a high note! The conference should be great and I hope to personally see you in San Diego.

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BAY DELTA SIERRA SAN JOAQUIN SOUTHERN

Bob Kruse – Delta Section President comments on Delta Section:

The work of Bob Kruse (photo above) is well known throughout the Delta Section. If you have ever attended a CASCWA conference or a workshop in the Delta section, you have probably sat near a gentleman who appears to be quiet, focused and thoughtful of others. That person is Bob Kruse and when Bob speaks, everyone listens. He is one of the most respected educators in the Delta Section and the quality of his work is always of the highest level. He has earned the respect of his peers and we are grateful that he is on the CASCWA State Executive Board. Bob recently spoke of the Delta Section as follows:

"The Delta Sierra Section of CASCWA covers the valley and the mountains from Sacramento and Lake Tahoe to the Oregon border. Our executive board is as diverse as the area we represent. Our board members come from small k-5 districts, large k-12 districts, county offices, alternative programs and district offices in rural and urban settings.

At our worksites we are responsible for truancy prevention, discipline proceedings, campus safety, student advocacy, alternative programs and collaboration with other social service agencies and law enforcement.

As Delta Sierra Section board members we sit on the State SARB, shape legislation through lobbying efforts, provide information to our colleagues in the field, reward successful alternative students through scholarships, and plan workshops and conferences throughout Northern California.

You will not find a more experienced, knowledgeable, honorable group of people to work with and grow. Come join us".

CASCWA REFLECTS ON MR. PHIL KAUBLE Director II Student Support Services Los Angeles County Office of Education

Mr. Phil Kauble is to the field of CWA and CASCWA as John Wooden is to collegiate basketball, Bill Gates is to the computer industry, Sigmund Freud is to psychology and Pablo Picasso is to art. He stands alone. What a great career, what a gentleman and what a friend to everyone in CASCWA. Phil and Jane Kauble enter into the world of retirement and we wish them the best.



The Intercom generally interview top administrators in the field. For this edition, we have decided to interview key individuals who have interacted with Mr. Kauble over the past decades. The list of possible contributors far exceeds the space available. We have put down several comments and hope that our CASCWA members and Mr. Kauble enjoy these words.

Jerry Hime (Retired): I have had the pleasure of knowing, working with, and working for Phil Kauble for twenty years. We both joined the Los Angeles County Office of Education (LACOE) in 1979. Phil came from the Pomona Unified School District and I came from the Anaheim Union High School District. Although we were both part of the Division of Special Education initially, our paths seldom crossed. Phil was the Client's Rights Consultant and I was a vice principal and later principal. But I knew of his work as he insured that the rights of the special education students were protected and at the same time he represented LACOE in due process proceedings. I attended his workshops in order to learn how to avoid or prevent some of the situations that resulted in due process hearings.



Several years later Phil was a consultant in Attendance and Administrative Services and I found myself in his former position as the Client's Right Consultant. I frequently drew upon Phil's experience and expertise and we became close allies. The workshops that Phil and his staff provided were an excellent resource that helped me grow professionally.

In 1993 a position opened in Phil's unit and I jumped at the chance to join his staff. Under his leadership I was able to continue working in the special education arena but in a more global, county-wide arena. At the same time I was able to learn the "in's and out's" of pupil services from the master, Phil Kauble. I soon recognized why Phil was so well-respected throughout Los Angeles County and the state. He created a unit that provided unparalleled service to district administrators, teachers, parents, and the community. He

established a communication system of area meetings and topical workshops to ensure the latest educational and legislative information was disseminated to the field. He instituted an appeal system for student expulsions and interdistrict attendance permits that serves as a model for county offices. Although a task-master, he allowed his staff the freedom to be creative and flexible in developing new programs and services, but always with a constant reminder that we be responsive to the needs of our constituents. The last ten years of my educational career were undoubtedly the highlight of my career and that can be directly attributed to being able to work with Phil Kauble. He was my mentor and my friend. As he joins me in the ranks of the retirees, I know he will continue to be my mentor and my friend.

Bill Stelzner, Pomona Unified SD, Director-Pupil Resources: My earliest memories of Mr. Kauble was that of Phil's reputation in Pomona Unified as a very bright and professional CWA Supervisor. This was before I even met him! When I went to work at LACOE in 1987, Phil was my Consultan-in-Charge. The Administrative Services team, under Phil's leadership, responded to phone inquiries, gave presentations and produced technical publications. The publications covered discipline, attendance, custody and records issues. Phil was very much a part of all these processes and was the person we'd all visit to answer the tough questions. Phil brought me to LACOE and in the process exposed me to a much bigger world beyond Pomona Unified School district. He helped me become a better writer by his encouragement and excellent editing. Most of all he gave me the opportunities and support to develop new skills.



Phil is a gentleman and a professional. He approached everyone's request as if it was the most important job he had to do. He is very organized and methodical in his approach to problem-solving. He does his research and comes back with an answer that can be substantiated. Or, if he can't find an answer he tells you so. Last, but not least, Phil has been a good friend since that first day I started working at LACOE in 1987. The following words of Elvis Presley apply to you, Phil: "Values are like fingerprints. Nobody's are the same, but you leave 'em all over everything you do." You've left PUSD, LACOE, CASWA, and many other organizations and individuals better than when you found them! "Thank You" and enjoy your retirement!



Jessie Cherri (OUSD): I was Steve Ellish's Secretary when CWA offices became a main part of districts throughout the State of California. Phil has always been a "Class Act". I can still remember when Phil came to Orange Unified and presented an expulsion workshop for Mr. Ellish. Mr. Ellish was in heaven. Phil left his mark on OUSD that day and through his publications, conference workshops, CASCWA leadership and personal friendship, he has been our MVP for over two decades. I will always remember talking to Frank Boehler after he attended workshops. He was honored to meet Lee Lundberg, Milton Dooley, Shirley Abrahams, Lillie Wilson, John Burton, but most importantly, Frank would bring home every flyer, publication, "Red-Sheet", update, notification possible with Phil Kauble's name on it. We would quickly distribute and implement at all of our school sites. Enjoy your retirement Mr. Kauble!

Catherine Terry, Consultant-in-Charge, Division of Student Support Services, L.A.C.O.E.: In 1999 I observed an interdistrict appeal in the LACOE Boardroom conducted by Phil and two of his consultants who have both since retired. It was impressive. After my interdistrict appeal observation, I was motivated to apply for a consultant position in Phil's unit. The observation helped changed the direction of my career in education. I have learned a lot from Phil since he hired me in 1999 and I'd have to say that all I know about Child Welfare and Attendance I owe to Phil. I admire Phil's infinite knowledge and experiences as they relate to Child Welfare and Attendance. He is very generous with his time and will always stop what he's doing to answer questions, find information, etc. He is supportive, easy-going, and also wears the greatest suits! Phil, It's your turn to relax, enjoy and smells the roses, but watch out for bees! You might want to think about changing your phone number because I know I'll be calling for HELP!



Earl Underwood, Director of Pupil Services, Rowland U.S.D.: I first met Phil in 1988. Being new in my position, I thought, "Wow, this guy's a goldmine of knowledge." I immediately felt that Phil was there to be of service and would be a valuable help. I have dealt with many issues with Phil over the years, but the two that stand out the most are Permit and Expulsion appeals to the County Board. Phil has always been very supportive- especially since he was caught in the middle.

No matter how overwhelmed Phil might have been with his own work he always took the time to talk with me and help with my needs and concerns. He has always willingly shared his expertise which has helped save me time and more effectively handle CWA related issues. When I pause and think of those who have made a positive difference- Phil's name is always high on the list. Phil is a true professional; always looks sharp; extremely knowledgeable; willingly shares; provides excellent training; has had a positive leadership role in meaningful legislation; a man of integrity; good sense of humor; a true friend. It is now time for "Family First". Enjoy you time with each one on a personal basis. This is now your time.

Robert Jacobsen, Consultant, Attendance and Administrative Services, LACOE: I first met Phil in 1996, when I was on



contract with the LACOE General Counsel. I remember how well Phil received me, offering up his library as my office space. Phil made a point of sharing with me recent developments in CWA. Those were literally my first lessons in the field.

Phil and I had great discussions on a weekly basis on everything from residency, to records, to religious practices on campus. Phil and I researched and drafted legislation ensuring student witness' immunity in expulsion hearings and limiting the duration of an expulsion ordered during summer session or intersession for year round schools. It was Phil's passion for engaging in, and solving, child welfare issues that motivated me to join him. He gave me my start in CWA. He was the first person I contacted after I made the decision to transfer out of my private law practice. Because of him I have a career that I love. There are several qualities that I admire in Phil Kauble. First is how well he treats both clients and staff. His practice of stepping into your office to see

how things are going. His willingness to engage in critical thinking regarding concerns faced by practitioners I have often thought that Phil would have made a fine lawyer). And, of course, he has perfect hair. Phil, your will be missed but never forgotten. Please install a second line at your home so that you can take our calls.

Dr. James Shaw, Trial Consultant and Court Expert Witness Specializing in School Safety and Personal Injury: I first met Phil Kauble, over 10 years ago, at a professional development symposium at the Meller Center, at the El Rancho Unified School District in Pico Rivera. He was friendly, highly participatory in discussions and open and complimentary. I sensed, then, a person who was genuine and truly interested in people. He and I discovered we had much in common and, after the symposium, we made it a point to stop each other in the halls at LACOE and talk and share ideas. Phil was open in expressing his high regard for what I was doing for LACOE at that time (producing educational television, including programs focusing on child welfare and pupil personnel issues) and told me that if I ever wanted to work in attendance and administrative services, to let him know.



Phil is warm and friendly, easily likable and clearly likes people and likes to laugh. He is generous and caring and has a giving heart. He is a great "coach" and, without being a taskmaster, facilitates one's efforts to learn more, do better, and grow professionally. An unselfish person, he frankly shares who his mentors have been and their importance to his career. In true textbook fashion, he models the best as a manager and director in the complex areas of attendance and administrative services and student services. My later work, as director of child welfare and attendance at the Norwalk La Mirada USD, was enhanced and highly regarded by the district due to thorough training and experience I received from and with phil. When my book, "*Jack and Jill, Why They Kill*", was published, based on my doctoral dissertation, I made sure the reading public knew who one of the pivotal influences in my career was; and I gratefully acknowledge Phil in that book. Phil, I have said it before to you personally, and I will say it again, "Thanks a million for all the coaching, training, and mentoring. Not only are you a great career-builder, you are also a wonderful person".



Joe Brucia, Director, Child Welfare & Attendance, Merced Union High School District & Past CASCWA State President:



When I first met Phil, had two impressions: 1) This guy knows his stuff, and 2) how does he keep his hair so perfect?

I am proud of the fact that I worked with Phil Kauble to promote CASCWA as a large, influential and professional organization. He has taught me that you can make a difference by having the knowledge and knowing the right leaders who can help make that change. I have always admired the fact that Phil takes his job and other duties very seriously, yet he maintains a fine sense of humor. Phil has greatly influenced everyone in the San Joaquin Section. His publications and workshops have always been of the highest quality possible. In fact, Because of Phil, the LACOE had become the de facto State Department of Education when it comes to Child Welfare & Attendance. When you

have a CWA question, you call Phil's office first. Phil, I was asked to provide you a few words of wisdom to you on retirement. They are "Burr haircuts are now "in." Take a chance.

Stan Hanstad, Assistant Superintendent, Personnel Services, Downey Unified School District: My first memory of Phil was sixteen years ago, when I attended my first Los Angeles County SARB workshop. Phil gave an excellent presentation on the "Laws Pertaining to SARB". Phil has been my mentor since day one and much of what I know today came from Phil.



I will always remember Phil's incredible support on our "Juvenile Citation Program". Phil has been a major supporter statewide on this issue and we appreciate his efforts. I consider Phil to be honest and to the point. He is knowledgeable in all CWA areas. Phil is an excellent role model and mentor. Words will never express how much I appreciate all that Phil has done for me. You will be missed. Enjoy your wonderful new life and do as Jane says!



Connie Imerti, Phil's secretary for the past 13 years: From day one, each day when Phil came in, he would go through the office and make sure he spoke to each one of us. I have work with Phil mainly on internal office issues. We plan staff meetings together and try to maintain our budgets. Phil has taught me more than any other person I've known. With his help, I learned about child welfare and attendance, due process and the legislative process, to name a few. He has encouraged me to continue my education and has set an example for me to follow in my career.

I admire Phil for his being a strong, but fair leader. Another quality that I admire is that Phil recognizes all people around him whether they are superintendents or the person who empties his trash can. He knows their name and always acknowledges them. Phil, don't stop, keep active, enjoy this time of your life with family and friends. You deserve it! I wish Phil and Jane the very best in their retirement and hope each day is better than the last.



Victor Thompson of the Paramount Unified School District was influenced by Phil Kauble. He writes, "I have come to the decision that we represent the disenfranchised, the unheard voices, and Phil has helped me to see this vision". Thank you Phil!

Steve Tabor, Director of Pupil Services, Hawthorne School District, says that Phil greatly influenced my choice about pursuing a career in pupil services. He personified what it means to be a professional in this field. Phil has given me insight into the world of suspensions, expulsions, permit issues, student rights issues, and how to hook a golf ball around a tree trunk from a bad lie.

Enjoy retirement! Keep up the high standards of our professional publication, "California Laws Relating to Minors". Enjoy retirement! Always remain a child advocate! Take the time to "Smell the Roses", you have truly earned the right! Above all, remember your career has influenced the best in the best for generations to come!

MR. KAUBLE, A GREAT CASCWA "THANK YOU" TO YOU AND JANE!



NO Child Left Behind's-Thought for the Day

I am really worried about my little brother. He is to graduate "Class of 2014". Not only will he need to score at 100% in all tests and meet the standards, since he is attending the "School of the Performing Arts", he will need to sing like some guy named Pavarotti, play the guitar like a man named Carlos Santana and read lines like an elderly person named Jack Nicholson. He is only eight years old and he is still trying to find NEMO. This is stress!

Are we Getting Lax in our Expulsion Hearings? by Joe Brucia, Director, Child Welfare & Attendance, Merced Union High School District & Past CASCWA State President.

Each year there are more and more un-contested, or stipulated expulsions. When the parents don't show up for the hearing, it goes quickly as all the school witnesses are usually not needed. But when a recommend expulsion is contested, are we ready? Contested expulsions require witnesses and hard evidence to be presented to the Board or Hearing Panel. The expulsion hearing also requires school personal to be knowledgeable and ready to counter the



information presented by the parent, or representative. Remember, parents now have the "Internet" to help them be make-believe "attorneys." So do anticipate the worst. What's the best way to maintain and build on your expulsion related knowledge? Attend those CASCWA workshops on expulsion!





Coricidin is dangerous and deadly! There is a national epidemic of students shoplifting, taking several tablets and later going to hospitals for overdosing. It is not unusual to witness unconsciousness for students to have their stomach pumped.

<u>http://www.coricidin.org/</u> <u>http://www.drugfreeaz.com/news/articles_dxm.html</u> <u>http://www.dextromethorphan.ws/</u>

IT TAKES MORE THAN JUST "SAY NO". IT TAKES AN INTERVENTION!

The above information was placed on a district's website following three incidences of shoplifting, abusing over the counter medicine and requiring 911 emergency medical services. Drug an alcohol abuse prevents students from learning and impacts families forever! This topic has been around for years and will be there for generations to come! We must teach every generation that you must do more than "just say no". You must intervene.

The following article is from Mike Darnold and his team from Chapman Medical Center in Orange. Mike is a child advocate & this article was written by team member Duane. We have asked Mike and his team, including Dr. Max Schneider, to be presenters at this year's conference. Drug & alcohol abuse is real and is in every community. Do you have strategies in place?

"It affects everyone. It knows no boundaries and respects no borders. It is color blind, culturally unbiased, and thrives in all economic classes of people. It hides in the darkest of the dark alleys and can also be found basking in the limelight of celebrity status. It is irrational, illogical, insidious, destructive, but well-loved. It can kill, cripple, and maim without remorse. Sometimes it does so without warning in the blink of an eye; sometimes it does so in a methodical, tortuous, and agonizing way over a long period of time. It is at the very root of the decline of many civilizations. You cannot legislate against it- we've tried. There is no cure- we've looked. It is the pretty poison that is killing us. And yet it is "**the answer**" for millions of people today; and especially our youth. So why aren't we taking a more aggressive approach to this problem ?? Drugs and Alcohol.



It is the #1 killer of adolescents today...drunk driving. In 1995, over 6,000 kids committed suicide and the numbers have steadily increased over the past 8 years. The #1 contributing factor is drugs/ alcohol. There are over 2 million runaway kids living on the streets. Again, the #1 contributing factor is drugs/alcohol. Teenage pregnancy, violent crimes, divorce, dropouts, truancy, domestic violence, burglary/ theft....all usually correlated to a high degree with drug/alcohol use. Our jails are filled with the evidence of drugs and alcohol.



Certainly, we cannot stop what has already started; it is like an avalanche of enormous proportions. Bumper stickers and catchy slogans won't fill the bill. "Just Say No" doesn't help anyone who has already decided "Yes". "Drug Use Is Life Abuse" has no meaning to the bored, depressed, angry, confused, irrational, and antisocial masses it was meant to save. We cannot stop it, or erase it, or hope it will just go away. It hasn't yet and my guess it won't anytime soon.

Indeed, drug and alcohol use has in many ways become the cultural standard. The mass media portrays such inferior pleasures as exciting, worthwhile, glamorous, progressive, and profitable.

If only we would recognize our responsibility as educators and leaders in the classroom, in the community, in our families; we could use our position of influence not to cater obsequiously to the (sub) standard, but instead to become society's leaven rather than it's tool. After all, drugs and alcohol are only symptomatic of the society we live in today. There must be at some point a return to basic values, an insistence of practicing correct virtues, and the building of strong character in our youth today.

In my work with adolescents suffering from drug/alcohol problems, it has been quite obvious that there is far more to quitting drinking and using than just quitting drinking and using.

There has to be a replacement for what was one considered the solution (albeit a bad solution) for their problems. The answer lies somewhere in the ability of such a person to acknowledge and then practice the notions of faith, hope, and charity in their daily lives. It is our responsibility as leaders to instill, educate, and inspire such a transition. This is no easy task; but it can be accomplished, sometimes quickly and sometimes slowly, if we can transmit through our actions, our attitudes, and our beliefs that which we are trying to teach. St.John of the Cross said it best: "And where there is no love, put love; and there you will find love."



DEFINITIONS -TRUANCY AND HOW TO CALCULATE TRUANCY RATES

It will soon be that time of the year again! Truancy rates will be calculated for school districts throughout the State of California. Will they be apples and oranges or will there be a consistent measurement.

Definition of a Truant

The California Legislature defined a truant in very precise language with the intent that a student missing more than 30 minutes of instruction without an excuse three times in one year would be quickly classified as a truant and reported to the proper school authority. This classification and referral would help emphasize the importance of avoiding unnecessary absences that would interfere with instruction during the school year:

Education Code section 48260(a): Any pupil subject to compulsory full-time education or to compulsory continuation education who is absent from school without valid excuse three full days or tardy or absent more than any 30-minute period during the school day without a valid excuse on three occasions in one school year, or any combination thereof, is a truant and shall be reported to the attendance supervisor or the superintendent of the school district.

Truancy Rate

The truancy rate of a school is determined by the number of students in a school who are classified as truants pursuant to *Education Code* section 48260 during the school year compared to the enrollment of the school as reported to the California Basic Educational Data System (CBEDS) in October of that school year.

We asked David Kopperud, Education Program Consultant, California Department of Education to provide us with the calculation method to determine truancy rates. He provided the following information:



California's definition of the truancy rate is defined on our website at http://www.cde.ca.gov/spbranch/ssp/truancy.htm. After defining a truant and the first notification mandate, the web site discusses truancy interventions and penalties. It then defines the truancy rate. The State SARB has made a recommendation about modifying the truancy rate formula to take into account students not present on the CBEDS Information Day, but we do not know what the response to that recommendation will be. Many schools have truancy rates exceeding 100% because students not counted by CBEDS become truant during the course of the school year. There is also a huge problem in secondary schools where many students have numerous unexcused absences of more than 30 minutes due to period "ditching" as well as a significant amount of teacher error (especially in changing attendance marks for students who are late).

I think CASCWA members will be interested in the LAO Report on Compulsory Education which concurs with most of the State SARB recommendations. We are particularly pleased that the LAO is recommending that all SARBs implement Education Code Section 48273 for reporting SARB referrals and outcomes to the county superintendent. While many SARBs already collect the data as required by Education Code Section 48273, there are many more SARBs in a

number of counties that are still lagging behind. Having a governing board-approved system to gather and transmit SARB data ensures that SARBs will not be marginalized as programs without accountability. For a copy of the report, email <u>frankb@orangeusd.k12.ca.us</u>.

In addition, the SARB Handbook may be downloaded free at any time from <u>http://www.cde.ca.gov/cdepress/SARB-2002.pdf</u>. To order the handbook from CDE press, call 1-800-995-4099. Other important SARB websites are <u>http://www.cde.ca.gov/spbranch/ssp/sarb.htm</u> and <u>http://www.cde.ca.gov/spbranch/ssp/attendance.htm</u>.



2004 State Conference Priority Registration Form



President's Academy-Wednesday, April 28th, 2004 CASCWA Conference April 29th & April 30th, 2004

San Diego Marriott – Mission Valley

8757 Rio San Diego Drive - San Diego, California 92108 (619) 692-3800 or (800) 842-5329 – Fax: (619) 692-0769

Name:		Title:			School D	istrict/Agency:
Address:		City:		State:	Zip:	County:
Work Phone Number:	Home	Phone Number:	En	nail Addre	ess:	

REGISTRATION INCLUDES THURSDAY LUNCHEON AND FRIDAY BREAKFAST

CONFERENCE SELECTIONS	Cost	Amount
1. Pre-Conference Academy Registration-April 28, 2004 (Includes President's Interactive CD Disk "CWA Basic 101")	\$100	
2. Conference Registration April 29th & 30th, 2004 (Includes 2004-05 CASCWA Membership)	\$175	
 COMBO – Pre-Conference & Conference Registration (1 & 2 above - Includes Interactive CD Disk & Membership) 	\$200 Best Rate	
4. One Day Conference Registration – <i>Date:</i>	\$100	
5. Registration for Retired CASCWA Members	\$40	
Total A	mount Due:	

REGISTRATION FEE MUST ACCOMPANY THIS FORM. PURCHASE ORDERS WILL BE ACCEPTED FOR REGISTRATION. NO REFUNDS OR PURCHASE ORDERS AFTER 4/15/04.



MAIL CHECKS OR PURCHASE ORDERS TO: ORANGE UNIFIED SCHOOL DISTRICT OFFICE OF CHILD WELFARE & ATTENDANCE ATTENTION: FRANK BOEHLER/JESSIE CHERRI 1401 N HANDY STREET ORANGE, CALIFORNIA 92867

Conference Headquarters/Hotel Reservations at San Diego Marriott – Mission Valley

If you plan on staying overnight, call (619) 692-3800 or (800) 842-5329. Room rates are \$139 for single, double, triple or Quad occupancy. Make your "CASCWA" room reservation by April 1, 2004. There are a limited number of deluxe rooms at this rate. Please reserve early & be sure to specify "CASCWA". We look forward to seeing you at this great conference!

THE FOLLOWING PAGES CONTAIN TENTATIVE CONFERENCE PLANS!

2004 State Conference State Conference Planner

Below you will find the <u>tentative plans</u> for the State Conference. We are including the names of all scheduled presenters. At this point in time, the majority of presenters are confirmed.



San Diego Marriott – Mission Valley - www.marriott.com California Association of Supervisors of Child Welfare & Attendance Southern Section Presents:



"RIDING THE WAVES"

Since 1936, CASCWA members have delivered safe & well attended schools! Visit our website at http://www.cascwa.org or call Frank Boehler at (714) 628-4060 frankb@orangeusd

This conference is an authorized expenditure of School Safety, Safe and Drug Free Schools, Title I, Title VI, SIP Funds. The conference is limited to 300 participants.

CASCWA PRESIDENT'S ACADEMY - "Surfing 101-Back to the Basics!" Hosted by the Attorneys at Law: Atkinson, Andelson, Loya, Ruud and Romo

"CALIFORNIA-LAWS RELATING TO MINORS (CLRM)"

Wednesday, April 28, 2004

CLRM has set the standard in the field of CWA for decades. The academy will focus on selected sections of the book. Books will be available to purchase, but are not necessary for the workshop.

The workshop will focus on everyday CWA topics as described below. A panel of experts in the field and attorneys from Atkinson, Andelson, Loya, Ruud and Romo will be providing valuable insight into each topic. Attendees will be provided opportunities for questions and answers on various topics. CASCWA encourages all CWA Offices to maintain CLRM as a central reference.

In the afternoon, all "Academy Attendee's" will receive a CD with a collection of state-wide and national website material particular to today's CWA needs. The CD is interactive on the internet and will take you to thousands of "CWA Websites!"

8:00-8:30 AM	Registration	Connect with your CASCWA's friends!
8:30-8:40 AM	Opening Session and Introduction of Atkinson, Andelson, Loya, Ruud and Romo	Gerald Hime and Frank Boehler
	ATKINSON, ANGEISON, LOYU, KUUU UNU KOMO	
8:45-9:05 AM	A Brief History of CLRM Publication	Phil Kauble, Author of CLRM

9:05-10:35 AM	"CLRM" Part 1 Topics include: • Education for all students ages 6-18	A panel of district and county CWA experts and attorneys from Atkinson, Andelson, Loya, Ruud and Romo will review selected portions of CLRM's.
	 Enrollment/registration issues Intra-district Transfers/Open Enrollment and No Child Left Behind Inter-district Transfers Attendance Information 	Q & A will follow!
Break 10:35-10:50 A.M.		

10:50-12:15 PM	"California Laws Relating to Minors" Part 2 Topics Include: • Truancy-SARB • Discipline • Student Records • Other Specific Topics	Session 2- A panel of district and county CWA experts and attorneys from Atkinson, Andelson, Loya, Ruud and Romo will review selected portions of CLRM's. Q & A will follow!
	Lunch from 12:30 P.M. to	1:30 P.M.
Hos	sted by A Atkinson, Andelson,	Loya, Ruud and Romo
1:30 PM-1:45 PM	President's CD Rom Overview and Comments	Frank Boehler, State President-A CD Rom will be provided to all attendees that includes current website information in areas pertaining to daily CWA activities.
1:45 PM-2:15 PM	CWA & Mandated Cost	MCS Education Services will review the fundamentals of "Mandated Cost" or increasing district revenue through CWA!
2:15-3:15	Child Abuse Reporting and Related Issues	LACOE's Rob Jacobson will be reviewing the elements of mandated reporting and CWA!
3:15-4:30 PM	"Stump the Stars" Send e-mail - "Ask the Expert"	What would you do? A panel of CWA experts along with attorneys from Atkinson, Andelson, Loya, Ruud and Romo will tackle those difficult questions that challenge CWA offices throughout California. This will be much more than a Q & A, it will focus on the thought process that determines the resolution!
5	15 P.M. CASCWA Southern Section	on President's Reception

Hosted by Atkinson, Andelson, Loya, Ruud and Romo

San Diego is a great city for a conference. It is easily accessible by air, train and automobile. In addition, the city's "Red Line" rail system can take you throughout the city in a short time. Sea World, San Diego Zoo, professional baseball, Old Town San Diego are just a few of the weekend attractions. A special "Thank You" to Steve Frairie and Beverly DeBourbon of the San Diego County Office of Education for being our CASCWA San Diego connections. Their help has been greatly appreciated!





CASCWA STATE CONFERENCE

Thursday, April 29, 2004 RIDING THE WAVES: Day 1



Spo	nsored by MCS Ed	ducation Services www.mcsed.com		
	Conference Begins 8:00 A.M. Registration/Coffee/Rolls			
8:30-8:40	8:30-8:40 Welcome and Opening Session Jerry Hime, Southern Section CASCWA President Introduction: MCS Education Services			
8:40-8:45	Mark Mi	chels – Scholarship Information & Activities		
8:45-9:05	8:45-9:05 Welcome by San Diego C.O.E.'s Assistant Superintendent: Ms. Claudette Inge			
	9:15 A.M to 10:45 A.M. Breakout Sessions #1			
Room	Conference Strand	Title		
1	Tolerance & Interaction	Museum of Tolerance		
2	Business of CWA	John Burton/Frank Hosteller Fontana USD - Central Enrollment Center		
3	Legal Issues	Lozano Smith - Melanie Peterson: Custody and Records: "Answering the Questions Parents Ask You"		
4	Today's CWA	Bill Ybarra – Classroom Management		
5	Improving Attendance	Karen Saunders - LAUSD Attendance Manual		
7	7 CWA Records Sherman Garnett-Student Record Keeping			
	Break 10:45 to 11:00 A.M.			

	11:00 A.M. to 12:15 P.M. Breakout Sessions #2				
1	Tolerance & Interaction	Danette Ng - Office of Civil Rights			
2	Business of CWA	Mandated Costs MCS Education Services Inc.			
3	Disaster Preparedness	Lozano Smith - Chris Keeler and Gretchen Shipley: School Violence Prevention and Threat Assessment			
4	Today's CWA	Phil Kauble- LACOE Suspension/Expulsion			
5	Improving Attendance	Clark Morrow - Operation Clean Sweep "A Student Citation Program"			
6	Intervention	Mike Darnold and team - "It effects everyone" Chapman Hospital: Substance Abuse			

President's Invitation: The Attorney's of <u>Best, Best and Krieger</u>, <u>www.bbklaw.com</u>, will be sponsoring the President's Reception at 5:00 P.M. We have invited our retirees to attend. Please come to the reception, meet new CASCWA friends and take the time to wish our retirees the best. Please take the time to say "Thank you" to <u>Best, Best an Krieger</u>. CASCWA is about people and child advocates. This reception is a celebration of the year past, the careers past and the days yet to come! See you at the reception, Frank Boehler!

	CASCWA ANNUAL EXECUTIVE BOARD LUNCHEON				
Spo	Sponsored by MCS Education Services www.mcsed.com				
1:00-1:10	Joe Brucia	Joe Brucia - Success the CAS	CWA Way		
1:10-1:25	Frank Boehler	President's Awards			
1:25-1:50	CASCWA Presenters	Section Awards			
	Lee Lundberg Award				
1:50-2:00	1:50-2:00 Phil Kauble Installation of 2004-05 CASCWA State Executive Board				
2:00-2:15	Mark Michels	CASCWA Activities			

	2:30 P.M to 3:45 P.M. Breakout Session 3			
1	CWA District Program	John Burton/Camilla Berry, Fontana USD Guidance Services- Making a Difference		
2	Business of CWA Dr. Michael Pines & Dr. Sara Sherer - Youth Suicide: Cries for Help and Voices from the Grave			
3	Legal Issues	Jack Clarke & Dina Harris, Best, Best and Krueger (NCLB?)		
4	Legal Issues	Lozano Smith: Removing Dangerously Disabled Students From Campus		
5	Disaster Preparedness	Loretta Middleton - School Crisis Response		
6				
7				
	CASCWA State President's Reception 5:00 P.M.			
Spo	Sponsored by Best, Best and Krieger at www.bbklaw.com			



CASCWA 2004 State Conference Riding the Waves! FRIDAY, APRIL 30, 2004



Conference Begins 8:00 A.M. Registration/Coffee/Rolls

	8:30 A.M to 9:45 A.M. Breakout Session 1			
Room	Conference Strand	ce Strand Title		
1	Legislative	Dr. Jamillah Moore (Sacramento Update)		
2	Student Issues	John Zamora - (School Management)		
3	Legal Issues	Ron Wenkart AB 490 & Parental Custody Issues		
4	Federal CWA Issues	Brian Bennett & Joe Brucia, NCLB for CWA's - CHOICE, Dangerous Schools		
5	5 SARB Increasing ADA David Kopperud -Victor Thompson - "SARB Strategies"			
6	6 Improving Attendance Dale Parent - Asthma, SARB & Other Health Issues			
	Break 9 :45 to 10 :00 A.M.			

	10:00 A.M to 11:15 A.M. Breakout Session 2			
1	Student Safety	San Diego – Law Enforcement, Jerry Stratton, Internet Safety		
2	CWA Student Issues	Bruce Miller Victor Valley, Home Hospital, "Keeping Home		
		Schoolers Healthy"		
3	Legal Issues	Tracie Fried, San Diego COE, Foster Youth Services		
4	CWA Child Abuse	Lillie Miles, Child Abuse Reporting		
5	CWA Issues	Dr. Roberto Casas, CWA and Home Schooling		
6	Improving Attendance	Paul Croulet KKIS and President Juvenile Justice Assoc.		
Closing Session-Comments from CASCWA's New State President				

Closing Session-Comments from CASCWA's New State President CASCWA Section Networking - Rest of Afternoon

CASCWA Thank you to the Lawyers at Lozano Smith! If you have attended any major educational conference in the State of California , then you have witnessed the exceptional presentations of the Lawyers of Lozano Smith. Lozano Smith has been a friend to CASCWA for many years and have supported and contributed to our 2004 State Conference. Lozano Smith places many of their workshops on their website at <u>www.lozanosmith.com</u>. Thank you Lozano Smith.



Mandated Costs: NO CLAIM, NO GAIN

What is mandated cost? Why do district's rely on CWA to recoup money to the district through mandated cost? What is it all about? CASCWA members work closely in the area of mandated cost because the areas identified by the State of California are specific to the daily assignments of the typical CWA office. CASCWA members work closely with a handful of companies who provide services to district's in making claims that they are rightly entitled to claim. One of the companies that is well known and established is MCS Education Services. They are also sponsoring our State Conference. CASCWA has gone to their

website at <u>WWW.MCSed.COM</u> and wish to share their specific information in the field of mandated cost reporting.

THE HISTORY OF THE MANDATE PROCESS IN CALIFORNIA: The history of this market and MCS/*ed* are truly one and the same. SB 90 provided for state reimbursement for state mandated activities originated with the Property Tax Relief Act of 1972. The primary purpose of the Act was to limit the ability of local agencies and school districts to levy taxes. To offset these limitations, the Legislature declared its intent to reimburse local agencies and school districts for the costs of new programs or increased levels of service mandated by the State. In 1979, voters approved Proposition 4, which added Article XIII B to the California Constitution and superseded the SB 90 legislation. Section 6 of article XIII B requires that whenever the Legislature or any state agency mandates a new program or higher level of service on local government, the state must provide funds to reimburse the associated costs, with certain exceptions.

Definition of "Mandated Cost": Government Code Section 17514 states "Costs mandated by the State" means any increased cost which a local agency or school district is required to incur as a result of a statute enacted on or after January 1, 1975, or any executive order implementing any statute enacted on or after January 1, 1975 which mandates a new program or higher level of service of an existing program. The California Supreme Court further defined mandated costs as only being applicable when a program is administered locally, carries out a uniquely governmental function of providing services to the public, and does not generally apply to all state residents or entities.

MCS Education Services began in 1992. By 2002, the company had grown to more than 100 employees operating out of a new headquarters building in Rancho Cordova with satellite offices in Redding and Los Angeles. The new MCS/*education services* now serves more than two-thirds of school districts in the state.

Mandated Cost Systems, Inc. (MCS) began with one clear mission — **Enabling educators to make a difference**. The statement that educators lack the time and resources to track mandated cost claims — has proven to be accurate. MCS/*ed* has enjoyed prolific growth and now prepares claims for more then 775 California school districts, county offices of education and charter schools ranging from 40 to 695,000 average daily attendance. MCS/*ed* staff now exceeds 100 full time professionals. MCS/*ed* staff maintains a good relationship with the State Controller's Office and we meet with the agency regularly to discuss claim issues and areas which require clarification. By monitoring the Commission on State Mandates and knowing precisely when new claims are approved, MCS/*ed* can immediately track new programs and the costs you may incur under them.

CASCWA members recognizes that mandated cost services include: Preparing and filing mandated cost reimbursement claims; Training staff and monitor tracking systems; Researching approved test claims; Serving as a liaison between the claimants and state agencies; Providing monthly informational updates; and Budgeting/Reconciliation Reporting. CASCWA members also recognize that the fees that pay for this service are from the state and not the general fund. Not a penny. Since our fees are fully reimbursable under the mandate reimbursement process claims, your district can't lose with our services.

CASCWA members also recognize that mandated cost services have provided services in the area of "School Accountability Report Cards" and "Medical Billing". This is especially important today with the demands placed on school district with the "No Child Left Behind" legislation. One of the most exciting areas that mandated cost is addressing to assist school districts and CWA offices is in the area of truancy notification. CASCWA learned of effort by MCS/ed and asked for information on their program. This is what they sent our organization:

MCS is enthusiastic about its Notification of Truancy program, **FirstStep**TM. It is a true system-wide, win-win opportunity for several reasons. First, districts will realize maximum allowable cost recovery from system-wide compliance with the Ed Code and specifically with letter content requirements. Second, employee workload will be reduced as the process is established and trained across districts, and local control is maintained. Estimated annual productivity value is elimination of time currently spent on verbal communication of initial truancy conditions. Finally, districts can expect funding increases based on rising ADA figures through consistent system-wide implementation, and generally accepted favorable impact of parental involvement on truancy reduction program effectiveness.

FirstStepTM work scope includes: extract district-wide attendance data and regular attendance updates for MCS processing of truant conditions; detect truancy conditions and create candidate list for local control; send candidate list to sites for local control; remove site selected records from candidate list during review period; generate letters and distribute to parents or guardians associated with updated candidate lists when the current review period expires; use local return addresses on letters for pupil record update; and provide site summary and detailed reports to site offices, Local District summaries to Local District offices, and all Local District summaries to the Central District office.

Key features of MCS expertise ensure that total available cost reimbursement is received. <u>Key MCS Compliance Features</u>: (1) Regular communication with oversight agencies; (2) Empowered quality assurance department and compliance unit and (3) Implementation of technology enablers for data availability, relevancy, accuracy, timeliness and analysis.

Letter content will contain all elements required by Ed Code 48260.5. Updates are made once to the master document and applied uniformly and simultaneously across all Local Districts and sites. Distribution of all initial letters of truancy are documented at the site level and available for inquiry through such variables as date, pupil, site and Local District.

Notification of Truancy is often managed at the site level where parents or guardians are contacted by telephone or face to face communications. Lack of time to write letters is the reason reported for reliance on verbal communication. Inherent in the current process is the opportunity to modify the initial notification of truancy trigger for specific pupils. FirstStepTM implementation eliminates time spent on verbal notification activity and maintain local control over which notifications are sent. MCS facilites local control by automatically detecting pupils that initially reach truancy status within a defined time period, and creating a candidate list for site review. The list will be sent directly by email to site reviewers, and letters are distributed according to the updated candidate list when the review period expires.

Truancy is a nationwide problem and there is history for numerous site, district, county and state initiatives to understand and remedy this serious and growing problem. However, there is no national research regarding the effectiveness of truancy reduction programs due to sensitivity to unique community conditions and desire for local control.

Review of the program shows that truancy prevention activities that can serve as indicators for truancy improvement expectations. Each group begins its program activities with an initial notification of truancy to parent or guardian. The results have been significant and have resulted in millions of dollars due to an increase in ADA. MCS has specific data to verify this claim.

If you would like further information on MCS education services, you may contact them at **Sacramento**, 11130 Sun Center Drive, Suite 100, Rancho Cordova, CA 95670, Main: (916) 669-0888, Fax: (916) 669-0889, Toll Free: (800) 487-9234, **Redding**, 1890 Park Marina Drive, Suite 200, Redding, CA 96001, Bus: (530) 241-0767, Fax: (530) 241-9209, or **Southern California**, 6080 Center Drive, 6th Floor, Los Angeles, CA 90045, Bus: (310) 242-6644, Fax: (310) 242-6135.

CASCWA & FAMILY VIOLENCE & SEXUAL ASSAULT INSTITUTE JOIN EFFORTS

CASCWA members and the Family Violence & Sexual Assault Institute join efforts in San Diego. The two conferences will be overlapping and members may attend workshops at each location. For more information, please contact Dr. Michael Pine, Consultant, School & Community Mental Health, Division of Student Support Services, Pines_Michael@lacoe.edu or Mr. Jerry Hime, gjhime@earthlink.net.

LEGISLATIVE UPDATE - WHAT'S GOING ON IN SACRAMENTO?

The intercom has relied on the expertise of Joe Taylor, Sacramento C.O.E., <u>jtaylor@sacoe.net</u> and Sherman Garnett, San Bernardino C.O.E., <u>sherman_garnette@sbcss.k12.ca.us</u>, to provide our membership direct legislative information. For example, Joe and Sherman have have provided updates on AB 490. They are asking for your thoughts on our website at <u>www.cascwa.org</u>. Joe is responsible for coordinating the efforts of CWA offices throughout Sacramento. He know the area and is exceptionally active for CASCWA. Sherman is responsible for coordinating activities throughout San Bernadino County, which is bigger in area than several states. Sherman is everywhere and is well known throughout the state. They are connected and one of their most important connection is Dr. Jamillah Moore.

Dr. Moore currently serves as Director of Governmental Relations for the Los Angeles County Office of Education. Prior to her appointment with the Los Angeles County Office of Education Dr. Moore served as a consultant to the Senate Select Committee on Higher Education Admissions and Outreach. Her duties and experience included analyzing and drafting legislation, speech writing, policy briefings and reports, press releases, and coordination and implementation of statewide public hearings. As the Governmental Relations Director for Los Angeles County Office of Education, Dr. Moore facilitates, negotiates and consults the County Board of Education on legislative and state issues on behalf of the county office and 81 school districts. Dr. Moore is brilliant.

Everyone is excited about the legislative update-What's going on in Sacramento planned for our state conference. There is no question that Dr. Moore will be awesome! We know that Joe and Sherman will be well prepared to assist Dr. Moore on this special workshop. Dr. Moore holds no punches back and tells it like it is today. There certainly is change happening!

2004-05 STATE CASCWA EXECUTIVE BOARD BALLOT- SLATE OF PROPOSED OFFICERS

According to the terms and conditions of CASCWA's State Constitution, a ballot of candidates shall be mailed home to membership in the early spring. Below, you will find a listing of the proposed slate of officers for the 2004-05. Please copy this ballot and mail your vote to:

CASCWA P.O. Box 4223 Huntington Beach, CA 92605

President - Debbie Morri	s, North Sacramento School	District
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- President Elect Dennis Wiechmann, Sanger U.S.D.
 - Vice President Matt Collier, Elk Grove U.S.D.
 - Secretary Darlene Rourke, John Sweet U.S.D.
 - Treasurer Gerald Hime, Retired L.A.C.O.E.

I wish to submit a write-in vote for:

for the position of:



California Association Supervisors of Child Welfare and Attendance

First Name	Last Name		School Year		Today's Date
Mailing Address	City	Zip	County	() ₋	Home Phone Number
Name of School/Place o	f Employment School a	nd District	County	()	Business Phone Number
Email Address				. () -	Fax Number
New Membership Renewal: Section Affiliation (Check One): Bay Delta San Joaquin Southern					
Send Applica	Annual Dues: Please Make Checks Payable to: CASCWA MEMBERSHIP (Purchase Orders are Accepted)				
		Active	- \$40.	00	(Check One)
CASCWA M Jerry P.O. Bo	Hime	Retired	- \$15.	00	
Huntington Be		Student	- \$15.0	00	

