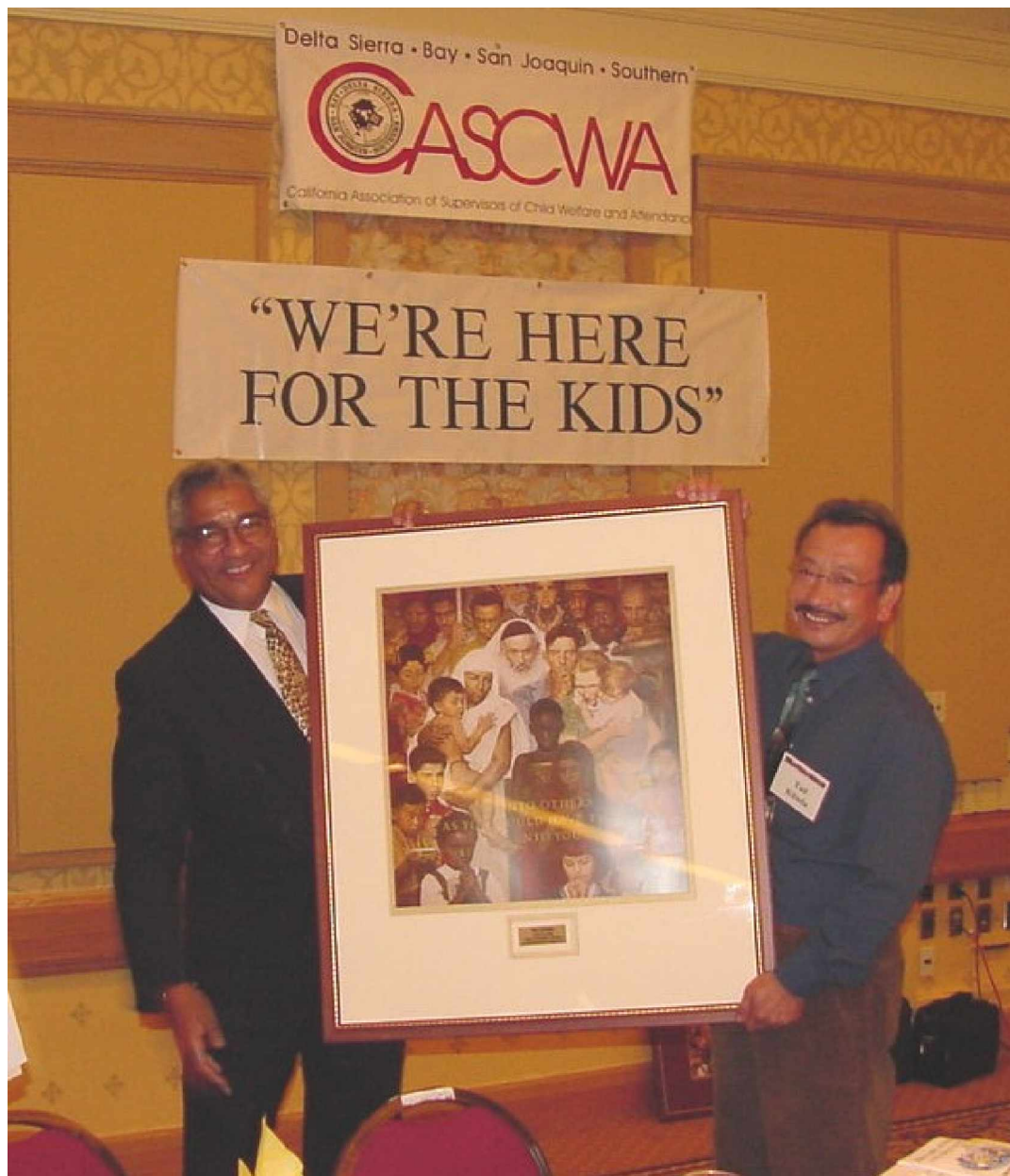




# INTERCOM

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## SPECIAL CONFERENCE EDITION MONTEREY 2003

*Delta Section's Tad Kitada is the recipient of the 2003  
"Lee Lundberg Memorial Service Award"  
Congratulations to Tad!*

The 2003 CASCWA State Conference was hosted by the Bay Section on April 16-18, 2003, in Monterey, California. It was a great success and the entire Bay Section is to be commended, especially Audrey Keebler and Sue Chambers. We have put together this "Conference Intercom" to remember the event, as we look forward to the 2003-04 State Conference in San Diego on April 28-30, 2004. Please take the time to enjoy these memories and a great year for CASCWA!

## Tad Kitada is Honored by the State Executive Board

When Tad Kitada was named the recipient of the 1993 Lee Lundberg Memorial Service Award, the entire Delta Section went wild. This was a popular choice, presented to a man who has given so much to our membership.

Tad Kitada has worked as the Director of the Prevention Services Department for the Placer County Office of Education for 13 years. He holds a Master's Degree in Social Welfare from UC Berkeley and received his Bachelors from the University of California at Santa Cruz in Psychology.

Tad also teaches at California State University, Sacramento, School of Social Work and Education. He has presented in a variety of topics from school law to cultural diversity. In addition, Tad has worked extensively with both public and private agencies in strategic planning and meeting facilitation.



Tad began career began in 1978-79 in Elk Grove USD. This is where he was first introduced to Rich Davis and CASCWA. In 1983, he chaired Elk Grove USD SARB and became their Supervisor of Child Welfare and Attendance. Tad eventually met John Burton and Lee Lundberg at a conference in Oakland and became active in our organization.

In 1986, Tad became Coordinator CWA in Grant Joint Union High School District. It was during this period of his career that he met Bob Burgess and became active at the State CASCWA Level. In 1989, Tad took a position at Placer County Office of Education and remains at P.C.O.E. today.

Tad Katada has served on State SARB, State CASCWA Board and at the request of Lillie Wilson, he served as the President of Delta Sierra for two years 93-94, 95-96. Tad was the chairman of the 1995 CASCWA State Conference at Granlibaken.

It was during his period of leadership that the Delta Section increased membership and gained recognition throughout the state through Tad's workshops and presentations. He is a recognized CWA expert and a friend to all of out members. Tad continues to serve on State SARB and Delta Sierra CASCWA's Executive Board.

On a personal note, Tad enjoys fly-fishing, long distance running and playing 9 musical instruments.

## BAY SECTION HONORS DEBORAH MAYER



It is no secret that "Attendance Promotes Excellence". It is also not secret for those of you who have ever attended a CASCWA conference where Debbie Mayer has presented her workshop APEX-Attendance Promotes Excellence, that Ms. Mayer was selected as the Bay Section 2003 section award.

Deborah earned Master's Degrees in Educational Administration and counseling, was a principal at a continuation high school for two years and Coordinator of the Solano County's SED Middle School Program. Recently, Debbie was responsible for expulsion proceedings, investigations for the Office of Civil Rights complaints, Emergency Response Training for school sites, and security management/consulting.

Ms. Mayer has been the Coordinator of Student Welfare and Attendance, SARB Chairperson and Director of the APEX Program. Ms. Mayer was a former probation officer and developed high school assistance programs. She once taught secondary level advanced placement students, remedial classes, and special education pupils.

Deborah has coached men's and women's varsity tennis and has been the coordinator of special Olympic teams. She has had a magnificent career and we trust she will enjoy her retirement.

## DELTA SECTION HONORS DONALD BERGMANN

Mr. Donald Bergmann has been a valued member of the Central Unified School District, located in Fresno, California, for more than 38 years. His career began as a combination 6/7/8<sup>th</sup> grade teacher of Social Studies at two of the Elementary Schools. He has held positions as a Special Education Teacher, Dean of Students, Vice-Principal, Athletics Director, Principal of the Continuation High School and Principal of Central High School. Since 1995 to the present he has continued to serve the students and families of the district as the Supervisor of Student Services.

Today, students, faculty, and parents are reaping the benefits of Mr. Bergmann's outstanding leadership. He is often sought after by colleagues in the same position in other school districts because he has the answers to some of a district's toughest questions. The challenges and rigors of the position are many, and yet Mr. Bergmann handles those challenges with sensitivity and the utmost professionalism. He has a passion for his job and exudes competence and integrity. Mr. Donald Bergmann was honored as the Administrator of the Year for the Central Unified School District on January 29, 2002. His longtime commitment to the district, his tenure in many different positions through the years, and his impact on the growth and development of the district for nearly four decades is testament of his value as a district employee.





## SAN JOAQUIN SECTION HONORS MATT COLLIER

Matt Collier joined the Elk Grove U.S.D. in 1986 as a school social worker serving students at a comprehensive high school and two continuation high schools. Matt has served the district as the Safe and Drug Free Schools Coordinator, SARB Chairperson, 504 Coordinator and Expulsion Hearing Officer. Currently, as the Director of Prevention and Intervention, Matt provides leadership/supervision to 35 staff members in foster youth services, SARB, Healthy Start, Homeless Education, 504, TUPE, student records, and the expulsion due process.

Matt has served as the Sacramento County SARB Chairperson and is currently on the Sacramento County AB922 Services Planning Committee for Expelled Youth and the Sacramento County Juvenile Court Judge's School Advisory Committee. In addition, Matt is a board member for Project Help and Project SAVE in Sacramento. Matt has finished his term as President of the Delta-Sierra Section and has been a CASWCA member for over a decade.

His wife Roberta, who is an elementary principal in the district and daughter, Marisa, a sophomore in high school provide the on going support and balance in life. As a seven handicapper on the golf course, Matt is still in search of the elusive hole in one.



## SOUTHERN SECTION HONORS BETTY FOLSOM



Betty Folsom, recent retiree, served as Administrator of the Pupil Support Services/Safe Schools Unit at the Riverside County Office of Education. She has been a high school teacher, counselor, mentor teacher, grant writer, tobacco-alcohol and other drug intervention specialist, and coordinator of Title IV – Safe & Drug Free Schools & Communities. As an ombudsperson for the county superintendent, she mediated and facilitated appeals to the county board of education related to student expulsions and inter-district transfer denials. She still serves as an appointee of the Second District Supervisor on the Riverside County Advisory Committee on Substance Abuse Programs (CACSAP), and is serving the Riverside County Office of Education on a temporary basis.

In her goodbyes to the CASCWA Southern Section Board and guests at the year-end Scholarship Luncheon at Riverside's Historic Mission Inn, Betty repeated the often quoted Margaret Mead "Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has."

She said "CASCWA, you are that small group! Remember, Nobis est! It's up to us!!" She firmly believed that CWA professionals consciously seek to uplift the finest qualities of the human spirit and work diligently to nurture school environments in which these qualities can flourish. She will continue to serve the organization in the capacity of Past- President



**CASCWA's Bay Section hosted the 2003 "Pre-conference Academy."**

For as long and many of our CASCWA members can remember, the Los Angeles County Office of Education has set the standards for our industry throughout the State of California.

Phil Kauble and his staff are to be commended for the quality workshops that they have presented and for the excellent material that has been prepared, distributed and updated over the years.

This year's "Academy" was outstanding.

The topic of the morning's session was "Suspension and Expulsion Issues".

Areas covered included timelines, notifications, pre-expulsion conferencing, extending suspensions, establishing hearing dates, conducting hearings, rehabilitation plans, readmission hearings and stipulated expulsions. Changes in the law, particularly special education, were included.

Later in the day, a sample case study was presented with a focus on the findings of the facts. If you had never conducted an expulsion hearing before, this workshop covered all the details that you need to know!



All conference attendees received up-to-date material provided by LACOE. The material included:

- Selected California Codes
- County Counsel Guidelines for Conducting Hearings
- Pupil Records: Administrative Guidelines (Selected Excerpts)
- LACOE Annual Notification Bulletins
- Assorted Sample Notifications
- Case Study Material

The material alone was worth attending the "Academy" and the explanation and interaction was invaluable.

CASCWA wishes to thank LACOE's Phil Kauble, Catherine Terry-Puentes, Rob Jacobsen and Jerry Hime for their contributions. For more information about the programs at LACOE go to their website at <http://www.lacoe.edu/> and navigate to student support services.





# THURSDAY, APRIL 17, 2003 CONFERENCE DAY

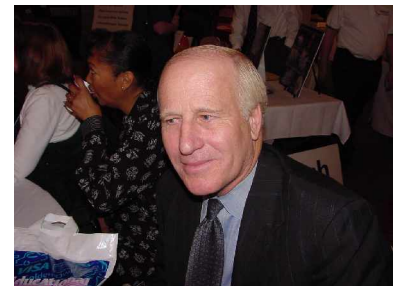


CASCWA sends a special "Thank You" to all of the days presenters.

The day's topics included:

- SARBS that Work
- Education/Law Enforcement
- Enrollment Center-Centralized Enrollment Program
- No Child Left Behind
- Medi-Cal and MAA Billing
- Legislative Update
- Anger Management Training for Students
- Marketing your Program
- Fremont Help Team
- E-SARB's that Work

- Grizzly Academy
- Mandated Costs
- No Child Left Behind – Parental Choice
- Developing Student Assets: A Positive Approach
- UMIRS-Uniform Management Info Reporting
- Parents Helping Parents
- SARB: An Effective Model



- Working with the DA
- Using Safe School Data
- Working with Legal Counsel
- Diversity in Schools
- Truancy Ordinances that Work
- Threats/Safe School
- Plugging Leaks in Your ADA
- Teen Court
- Legal Panel



A Special CASCWA Thank you to Steve Smith of Mandated Cost Inc and to the outstanding attorneys from the Law Firms of Best, Best & Krieger; Atkinson, Andelson, Loya, Rudd and Romo; Kronick, Moskovits, Tiedemann, and Girard; Lozano Smith-Fresno and Lozano Smith-San Rafael.

## FRIDAY, APRIL 18, 2003 CONFERENCE



Sue Chambers ended her term as CASCWA State President with a great run of success. Sue Chambers, Audrey Keebler and the Bay Section faced the California Budget crisis head on and put together a great conference.

Friday's activities concluded the conference events and once again CASCWA members could look back with a smile and a thank you.



Fridays conference highlights included:

- Truancy Mediation Team
- Keeping Your Home Hospital Program Healthy
- 504 Accommodation Plans
- Progressive Discipline that Works
- TABS-Truancy Abatement Burglary Suppression
- PVSAP-Pajaro Valley Student Assistance Program



The 2003 Conference ended with a presentation by Maiya Yang. Maiya's ancestry is of Hmong culture.

Maiya is also one of the first Hmong to obtain a law degree in the United States. She shared her story of struggle and triumph. She truly is an amazing women.

Her story remind all of us in CWA that we have commitment to all children and parents to provide opportunities and keep doors open for the future. Thank you, Maiya!

Following the conference, the Bay Section debriefed and shared information with the Southern Section for San Diego in 2004.



## CONFERENCE CANDIDS





## CONFERENCE CANDIDS 2

